Teacher – Kindergarten – Part Time (0.5FTE)
Mondays, Tuesdays & Wednesdays

Reports to: College Principal / Deputy Principal (Primary)
EBA/Award: Dale Christian College employment agreement and/or the Educational Services (Teachers) Award
Employment Type: Permanent / Ongoing

DALE CHRISTIAN COLLEGE

Help develop strong foundations for Learning, Faith and Belonging:

Dale Christian College is seeking a committed passionate and adaptable Kindergarten Teacher to join our K–12 College. This is an excellent opportunity to contribute to a Christ-centred school community and work collegially with an early childhood team moving forward.

About Dale Christian College:

Dale Christian College is a K–12 College located in Armadale, Western Australia. As a ministry of the Armadale Congregational Church, the College is committed to providing affordable, quality Christian education within a caring and purposeful learning environment.

At Dale, we seek to support every student to grow academically, spiritually, socially and emotionally, while clearly hearing the claims of Christ on their life through the teaching, care and witness of our staff and College community.

About This Role:

Kindergarten Teacher | Ongoing | Part-Time | Commencing – Term 1, 2027

Dale Christian College is seeking a warm, capable and committed Kindergarten Teacher to join our Primary School team in an ongoing capacity. This position is part-time – (0.5FTE) 2.5 days per week – Monday to Wednesdays weekly. With Wednesday afternoon being a half day of class preparation and planning.

This is an important role within our early years program and would suit a teacher who loves the early years and 4-year-old kindergarten classroom settings. Building on each child's confidence, routine, independence and a love of learning. The successful applicant will be relational, organised and purposeful, with the ability to create a calm, engaging and well-structured classroom environment that supports both the academic and social development of young children.

As a Kindergarten Teacher, you will nurture students in a caring Christian environment and provide a strong foundation for their ongoing learning journey. You will plan and deliver high-quality early childhood teaching and learning experiences, support students' developing literacy and numeracy skills, and contribute positively to the life of the College.

This role requires a teacher who is attentive to student wellbeing, values positive partnerships with families and college staff and is committed to supporting each child to grow in confidence and character.

Key Responsibilities

- Plan and deliver a developmentally appropriate, engaging and well-sequenced kindergarten program aligned with the Western Australian Curriculum, EYLF principles and the Christian ethos of the College.
- Create a safe, orderly and stimulating classroom environment that promotes curiosity, independence, positive behaviour and a love of learning.
- Support students in their academic, social, emotional and spiritual growth through intentional teaching, clear routines and warm, consistent relationships.
- Provide explicit instruction in foundational literacy and numeracy skills, while also allowing opportunities for inquiry, play-based learning and purposeful exploration in the early years.
- Work collaboratively with colleagues, education assistants and College leaders to support student needs and contribute to the broader life of the Primary School.
- Maintain positive and professional communication with parents and carers regarding student learning, development and wellbeing.
- Participate fully in staff meetings, professional learning, College events, duties and other responsibilities associated with the role.

(08) 9497 1444
150 Forrest Road, Armadale WA 6112
PO Box 273, Armadale WA 6992
dale@dalecc.wa.edu.au
www.dalecc.wa.edu.au
ABN: 60 654 705 610

Selection Criteria

Applicants must:

- Demonstrate a personal commitment to Christian education and a willingness to support the values, ethos and mission of Dale Christian College.
- Possess recognised / appropriate Early Childhood teaching qualifications suitable for teaching Kindergarten in a Western Australian school.
- Hold current Teacher Registration with the Teacher Registration Board of Western Australia or be eligible to obtain registration or a Limited Authority to Teach.
- Demonstrate a sound understanding of early childhood pedagogy and child development, including the importance of structured routines, explicit teaching and play-based learning.
- Have the capacity to create a calm, purposeful and nurturing classroom culture that supports student engagement and wellbeing.
- Work collaboratively as part of a team and contribute positively to a Christ-centred College community.

Essential criteria

Applicants must demonstrate:

- A personal faith and commitment to the Lord Jesus Christ.
- Active involvement in a Christian church or faith community.
- Acceptance of the College's Statement of Faith.
- The ability to build positive and supportive relationships with students, staff and families.
- A commitment to professional integrity, sound judgment and personal best practice.
- A willingness to follow College policies, procedures and professional expectations.
- Commitment to maintaining a child-safe environment and supporting the wellbeing of students.

Applicants must hold, or be willing to obtain:

- Working with Children Check
- National Police Clearance
- Relevant teacher registration or LAT eligibility
- First Aid Certificate
- Valid Australian work rights

Why join Dale Christian College?

- Opportunity to teach across a K–12 College setting in a private school
- Flexibility to nominate your preferred teaching areas
- Supportive and faith-centred school community
- A meaningful opportunity to serve in Christian education
- A professional environment that values relationships, care, growth and excellence

Applications:

Applications should be submitted to employment@dalecc.wa.edu.au, referencing the position title, and include the following:

- a covering letter
- a curriculum vitae / resume
- completed Dale Christian College Application for Employment Form
- relevant qualifications and registrations
- details of professional referees, including pastoral/Christian referee information as required
- evidence of current WWCC, National Police Clearance and TRBWA Registration (where available).

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All Applications and enquiries should be addressed to:
The Principal
Dale Christian College W.A.
PO Box 273
ARMADALE WA 6992

DALE CHRISTIAN COLLEGE

Please note: Dale Christian College reserves the right to assess applications on an ongoing basis and to contact, interview and appoint suitable candidates as required.

Applicants are subject to screening and assessment against child safety standards as part of the recruitment process at Dale Christian College WA.

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